STAGEHAND WAGE SCALE – "OTHER" SHOWS

NEW RATES AS OF:	1/1/11	1/1/12	1/1/13
HOURLY RATES			
House Crew Members	$24.17	$24.65	$25.14
Other Crew Members	$20.86	$21.28	$21.71
PERFORMANCE RATES – Weekday Performances (Max 4 Hours) *Stagehands who have worked over 36 hours in a week will be paid the weekend rate*			
House Crew Members	$96.68	$98.60	$100.56
Other Crew Members	$83.44	$85.12	$86.84
PERFORMANCE RATES – Weekend Performances (Max 4 Hours)			
House Crew Members	$145.04	$147.92	$150.84
Other Crew Members	$125.16	$127.68	$130.28
HOLIDAY PERFORMANCE RATES – All Performances (Max 4 Hours)			
House Crew Members	$159.56	$162.76	$166.00
Other Crew Members	$137.68	$140.44	$143.24
RIGGING RATES			
All Crew Members	$30.07	$30.67	$31.28

ALL RATES ARE SUBJECT TO CHANGE WITHOUT NOTICE
ALL RATES ARE SUBJECT TO AN ADDITIONAL FEE TO COVER STATUTORY DEDUCTIONS,
FRINGE BENEFITS, PAYROLL ADMINISTRATION FEES, AND OVERHEAD FEES
(37.5% in 2008) Subject to increase without notice

STAGEHAND WAGE SCALE – YELLOW CARD SHOWS

NEW RATES AS OF:	1/1/11	1/1/12	1/1/13
HOURLY RATES			
House Crew Members	$24.17	$24.65	$25.14
Other Crew Members	$20.86	$21.28	$21.71
PERFORMANCE RATES – Weekday Performances (Max 4 Hours)			
Stagehands who have worked over 36 hours in a week will be paid the weekend rate			
House Crew Members	$96.68	$98.60	$100.56
Other Crew Members	$83.44	$85.12	$86.84
PERFORMANCE RATES – Weekend Performances (Max 4 Hours)			
House Crew Members	$145.04	$147.92	$150.84
Other Crew Members	$125.16	$127.68	$130.28
HOLIDAY PERFORMANCE RATES – All Performances (Max 4 Hours)			
House Crew Members	$159.56	$162.76	$166.00
Other Crew Members	$137.68	$140.44	$143.24
RIGGING RATES			
All Crew Members	$30.07	$30.67	$31.28

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ALL RATES ARE SUBJECT TO AN ADDITIONAL FEE TO COVER STATUTORY DEDUCTIONS,
FRINGE BENEFITS, PAYROLL ADMINISTRATION FEES, AND OVERHEAD FEES
(37.5% in 2007 / 37.5% in 2008) Subject to increase without notice

STAGEHAND WAGE SCALE – COMMERCIAL SHOWS

NEW RATES AS OF:	1/1/11	1/1/12	1/1/13
HOURLY RATES			
House Crew Members	$24.80	$25.54	$26.31
Other Crew Members	$21.47	$22.11	$22.77
PERFORMANCE RATES – Weekday Performances (Max 4 Hours) *Stagehands who have worked over 36 hours in a week will be paid the weekend rate*			
House Crew Members	$99.20	$102.16	$105.24
Other Crew Members	$85.88	$88.44	$91.08
PERFORMANCE RATES – Weekend Performances (Max 4 Hours)			
House Crew Members	$148.80	$153.24	$157.88
Other Crew Members	$128.84	$132.68	$136.64
HOLIDAY PERFORMANCE RATES – All Performances (Max 4 Hours)			
House Crew Members	$163.68	$168.60	$173.64
Other Crew Members	$141.64	$145.88	$150.24
RIGGING RATES			
All Crew Members	$30.07	$30.97	$31.90

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FRINGE BENEFITS, PAYROLL ADMINISTRATION FEES, AND OVERHEAD FEES
(37.5% in 2008) Subject to increase without notice

STAGEHAND WAGE SCALE – TAPING RATE

NEW RATES AS OF:	1/1/11	1/1/12	1/1/13
HOURLY RATES			
House Crew Members	$24.80	$25.54	$26.31
Other Crew Members	$21.47	$22.11	$22.77
HOLIDAY HOURLY RATES			
House Crew Members	$40.92	$42.15	$43.41
Other Crew Members	$35.41	$36.47	$37.56
RIGGING RATES			
All Crew Members	$30.07	$30.97	$31.90

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FRINGE BENEFITS, PAYROLL ADMINISTRATION FEES, AND OVERHEAD FEES
(37.5% in 2008) Subject to increase without notice